

Gujarat Minimum Wage w.e.f. April 1, 2019 to September 30, 2019

Scheduled Employment	Category of Workers	Zone	Basic Salary	Special Allowance	Total Minimum Wage
			Per Day (in Rupees)		
Automobile repairing Workshop and Garages	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Bakeries	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Bobin Industry	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Brick Manufacturing Industry (1000 Bricks)	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Cement Prestressed Products Industry	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Maintenance of Buildings and construction and maitenance of runways	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Cotton Gining or cotton Pressing ManUFACTURY	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Drilling operations & Maintenance of Tube wells	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Electronics & Allied or Incidental Industry	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Special Allowance	Total Minimum Wage
			Per Day (in Rupees)		
Employment of non- teaching staff in private non- grant-in-aid educational institutions	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Film Industry including employment in production, distribution and Exhibition of Films	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Fisheries Industries	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Forestry and Timber operation other than those carried on by Farmer or on a Farm as incidental to or in consuctions with farm operation	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Hosiery Industry	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Hospitals & Nursing Homes	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Hotel Restaurant & Eating houses	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Industrial Engineering Establishments employee more than 50 workers	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Jari Industry	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Khandsari Industry	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9

Gujarat Minimum Wage w.e.f. April 1, 2019 to September 30, 2019

Scheduled Employment	Category of Workers	Zone	Basic Salary	Special Allowance	Total Minimum Wage
			Per Day (in Rupees)		
Municipal Corporation	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Municipality or Nagar Panchayat	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Gram Panchayat	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Oil Mills	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Petrol & Diesel Oil Pumps	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Pharmaceutical Industries	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Plastic Industries	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Pottery Industries	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Special Allowance	Total Minimum Wage
			Per Day (in Rupees)		
Power loom Industries	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Pre-weaving & Textile Processing Industries	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Printing Press	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Private Security Guard Services	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Public Motor Transport	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Pulp & Paper Board Manufacturing	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Rice Floor & Dal Mills	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Roofing, Tiles. Mfg.	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Rubber Products Mfg.	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Shops and establishments	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9

Gujarat Minimum Wage w.e.f. April 1, 2019 to September 30, 2019

Scheduled Employment	Category of Workers	Zone	Basic Salary	Special Allowance	Total Minimum Wage
			Per Day (in Rupees)		
Soap Manufacturing Industry	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Stone Breaking & Stone Crushing Industries	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Sugar Industries	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Tanning & Leather Mfg.	Unskilled	Zone I	276	39.9	315.9
	Unskilled	Zone II	268	39.9	307.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Semi-Skilled	Zone II	276	39.9	315.9
	Skilled	Zone I	293	39.9	332.9
	Skilled	Zone II	284	39.9	323.9
Tobacco Processing Estt.	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	Zone I	276	39.9	315.9
	Semi-Skilled	Zone I	284	39.9	323.9
	Skilled	Zone I	293	39.9	332.9