


**Revised Minimum Wages Rate of Gujarat State
From 1st April 2018 To 30th September 2018**


ZONE - 1	Basic Salary	Special Allowance	Total Minimum Wage
Unskilled	276.00	36.20	312.20
Semiskilled	284.00	36.20	320.20
Skilled	293.00	36.20	329.20

ZONE - 2	Basic Salary	Special Allowance	Total Minimum Wage
Unskilled	268.00	36.20	304.20
Semiskilled	276.00	36.20	312.20
Skilled	284.00	36.20	320.20


Gujarat Minimum Wage w.e.f April 1, 2018 to September 30, 2018

 Patel Consultancy Scheduled Employment	Category of Workers	Zone	Basic Salary	Special Allowance	Total Minimum Wage
			Per Day (in Rupees)		
Automobile repairing Workshop and Garrages	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Bakeries	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Bobin Industry	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Cement Prestressed Products Industry	Unskilled		276	36.20	312.20
	Semi skilled		284	36.20	320.20
	Skilled		293	36.20	329.20
Maintenance of Buildings and construction and maitenance of runways	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Cotton Gining or cotton Pressing Manufactory	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Drilling operations & Maintenance of Tube wells	Unskilled		276	36.20	312.20
	Semi skilled		284	36.20	320.20
	Skilled		293	36.20	329.20
Electronics & Allied or Incidental Industry	Unskilled		276	36.20	312.20
	Semi skilled		284	36.20	320.20
	Skilled		293	36.20	329.20
Employment of non- teaching staff in private non- grant-in-aid educational institutions	Unskilled		276	36.20	312.20
	Semi skilled		284	36.20	320.20
	Skilled		293	36.20	329.20
Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Film Industry including employment in production, distribution and Exhibition of Films	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
Fisheries Industries	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20


Gujarat Minimum Wage w.e.f April 1, 2018 to September 30, 2018

 Patel Consultancy Scheduled Employment	Category of Workers	Zone	Basic Salary	Special Allowance	Total Minimum Wage
			Per Day (in Rupees)		
Forestry and Timber operation other than those carried on by Farmer or on a Farm as incidental to or in consuctions with farm operation	Unskilled		276	36.20	312.20
	Semi skilled		284	36.20	320.20
	Skilled		293	36.20	329.20
Hosiery Industry	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Hospitals & Nursing Homes	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Hotel Restaurant & Eating houses	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Jari Industry	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Khandsari Industry	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
Municipal Corporation	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
Municipality or Nagar Panchayat	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Gram Panchayat	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Oil Mills	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20

Gujarat Minimum Wage w.e.f April 1, 2018 to September 30, 2018

 Patel Consultancy Scheduled Employment	Category of Workers	Zone	Basic Salary	Special Allowance	Total Minimum Wage
			Per Day (in Rupees)		
Petrol & Diesel Oil Pumps	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Pharmaceutical Industries	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Plastic Industries	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Pottery Industries	Unskilled		276	36.20	312.20
	Semi skilled		284	36.20	320.20
	Skilled		293	36.20	329.20
Power loom Industries	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Pre-weaving & Textile Processing Industries	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Printing Press	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Private Security Guard Services	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Public Motor Transport	Unskilled	I	276	36.20	312.20
	Semi skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
Pulp & Paper Board Manufacturing	Unskilled	I	276	36.20	312.20
	Semi skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
Rice Floor & Dal Mills	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Roofing, Tiles. Mfg.	Unskilled	I	276	36.20	312.20
	Semi skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
Rubber Products Mfg.	Unskilled	I	276	36.20	312.20
	Semi skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	36.20	312.20
	Semi skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20

Gujarat Minimum Wage w.e.f April 1, 2018 to September 30, 2018

 Patel Consultancy Scheduled Employment	Category of Workers	Zone	Basic Salary	Special Allowance	Total Minimum Wage
			Per Day (in Rupees)		
Shops and establishments	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Soap Manufacturing Industry	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Stone Breaking & Stone Crushing Industries	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Sugar Industries	Unskilled	I	276	36.20	312.20
	Semi skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
Tanning & Leather Mfg.	Unskilled	I	276	36.20	312.20
	Semi Skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20
	Unskilled	II	268	36.20	304.20
	Semi skilled	II	276	36.20	312.20
	Skilled	II	284	36.20	320.20
Tobacco Processing Estt.	Unskilled		276	36.20	312.20
	Semi skilled		284	36.20	320.20
	Skilled		293	36.20	329.20
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	276	36.20	312.20
	Semi skilled	I	284	36.20	320.20
	Skilled	I	293	36.20	329.20