

**Gujarat Minimum Wage w.e.f April 1, 2017 to September 30, 2017**

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days	Monthly Wages for 30 days	Monthly Wages for 31 days
Automobile repairing Workshop and Garrages	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Bakeries	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Bobin Industry	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Cement Prestressed Products Industry	Unskilled		276	29.6	305.6	7946	9168	9474
	Semi skilled		284	29.6	313.6	8154	9408	9722
	Skilled		293	29.6	322.6	8388	9678	10001
Maintenance of Buildings and construction and maitenance of runways	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Cotton Gining or cotton Pressing Manucfactory	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722

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Dispensary of a Medical Practitioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Drilling operations & Maintenance of Tube wells	Unskilled		276	29.6	305.6	7946	9168	9474
	Semi skilled		284	29.6	313.6	8154	9408	9722
	Skilled		293	29.6	322.6	8388	9678	10001
Electronics & Allied or Incidental Industry	Unskilled		276	29.6	305.6	7946	9168	9474
	Semi skilled		284	29.6	313.6	8154	9408	9722
	Skilled		293	29.6	322.6	8388	9678	10001
Employment of non- teaching staff in private non- grant-in-aid educational	Unskilled		276	29.6	305.6	7946	9168	9474
	Semi skilled		284	29.6	313.6	8154	9408	9722
	Skilled		293	29.6	322.6	8388	9678	10001
Engineering Establishments ( other than) Auto Repair. Workshop & Garages employing less than 50 Employees in Industrial Eng. Establishments	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Film Industry including employment in production, distribution and Exhibition	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
Fisheries Industries	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled		276	29.6	305.6	7946	9168	9474
	Semi skilled		284	29.6	313.6	8154	9408	9722
	Skilled		293	29.6	322.6	8388	9678	10001
Hosiery Industry	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722

**Gujarat Minimum Wage w.e.f April 1, 2017 to September 30, 2017**

Hospitals & Nursing Homes	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Hotel Restaurant & Eating houses	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Jari Industry	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Khandsari Industry	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
Municipal Corporation	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
Municipality or Nagar Panchayat	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Gram Panchayat	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001

**Gujarat Minimum Wage w.e.f April 1, 2017 to September 30, 2017**

Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Oil Mills	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Petrol & Diesal Oil Pumps	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Pharmaceutical Industries	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Plastic Industries	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Pottery Industries	Unskilled		276	29.6	305.6	7946	9168	9474
	Semi skilled		284	29.6	313.6	8154	9408	9722
	Skilled		293	29.6	322.6	8388	9678	10001

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Power loom Industries	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Pre-weaving & Textile Processing Industries	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Printing Press	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Private Security Guard Services	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Public Motor Transport	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
Pulp & Paper Board Manufacturing	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
Rice Floor & Dal Mills	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Roofing, Tiles. Mfg.	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001

**Gujarat Minimum Wage w.e.f April 1, 2017 to September 30, 2017**

Rubber Products Mfg.	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
Shops and establishments	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Soap Manufacturing Industry	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Stone Breaking & Stone Crushing Industries	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Sugar Industries	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
Tanning & Leather Mfg.	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi Skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001
	Unskilled	II	268	29.6	297.6	7738	8928	9226
	Semi skilled	II	276	29.6	305.6	7946	9168	9474
	Skilled	II	284	29.6	313.6	8154	9408	9722
Tobacco Processing Estt.	Unskilled		276	29.6	305.6	7946	9168	9474
	Semi skilled		284	29.6	313.6	8154	9408	9722
	Skilled		293	29.6	322.6	8388	9678	10001
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	276	29.6	305.6	7946	9168	9474
	Semi skilled	I	284	29.6	313.6	8154	9408	9722
	Skilled	I	293	29.6	322.6	8388	9678	10001

**Gujarat Minimum Wage w.e.f April 1, 2017 to September 30, 2017**

<b>Explanation of Zones for the purpose of this notification:-</b>	
Zone 1	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;
Zone-II	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.