

**FORM NO. 22**  
(Prescribed under Rule 104)  
**Notice of poisoning or disease**  
**(See instruction reverse)\***

\*ESIC Employer's code No. ....  
ESIC Insurance No.....

Registration No. ....  
Licence No. ....

Name and address of  
the injured person .....

\*NIC Code No. ....

Local ESIC Office .....

(As given in the licence) .....

1. Name and address of factory :
2. Name, address and telephone number  
of the occupier :
3. Nature of Industry :
4. Particulars of affected worker -
  - (a) Name :
  - (b) Age :
  - (c) Sex :
  - (d) Serial number as per register  
of Adult/Child worker :
  - (e) Address :
  - (f) Precise occupation :
  - (g) Nature of job :
5. Nature of poisoning/disease :  
(Give serial number and name as per  
the list overleaf)
6. (a) Harmful agent or process to :  
which poisoning or disease is  
attributed  
  
(b) Approximate date of beginning and cessation of exposure of the worker to the  
harmful agent or process
7. Has the case been reported to the  
Certifying Surgeon/Administrative  
Medical Officer, ESIC/Medical  
Inspector of Factories : Yes / No

Signature of Manager :  
Name (In block letters)

Tel. No. :

Date :

Note :- This notice should be sent forthwith to the following authorities :

- i) Chief Inspector of Factories.
- ii) Medical Inspector of Factories.
- iii) Certifying Surgeon
- iv) Administrative Medical Officer, ESIC\*

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**(To be filled in by the Factory Inspectorate)**

Number of the case :  
Remarks :  
Date :

Signature  
Name (In block letter)  
Designation.

\*Employee's State Insurance Coperation (ESIC)

\*National Industrial Classification (NIC)

\*Notice of poisoning or disease

**Extract from the Factories Act, 1948 (Section 89)**

Where any worker in a factory contacts any disease specified in the Schedule, the manager of the factory shall send a notice thereof to such authorities and in such form and within such time, as may be prescribed.

**Schedule**

**LIST OF NOTIFIABLE DISEASES**

1. Lead poisoning, including poisoning by any preparation of lead or their sequelae.
2. Lead tetra-ethyl poisoning.
3. Phosphorous poisoning or its sequelae.
4. Mercury poisoning or its sequelae.
5. Manganese poisoning or its sequelae.
6. Arsenic poisoning or its sequelae.
7. Poisoning by nitrous fumes.
8. Carbon disulphide poisoning.
9. Benzene poisoning, including, poisoning by of its homologue, their nitro or amide derivatives or its sequelae.
10. Chrome ulceration or its sequelae.
11. Anthrax.
12. Silicosis.
13. Poisoning by halogens or halogen derivatives of the hydrocarbons of the aliphatic series.
14. Pathological manifestation due to –
  - (a) radium or other radio-active substances; and
  - (b) x-rays.
15. Primary epitheliomatous cancer of skin.
16. Toxic anaemia.
17. Toxic jaundice due to poisoning substances.
18. Oil acne or dermatitis due to mineral oils and compounds containing mineral oil base.
19. Byssinosis.
20. Asbestosis.
21. Occupational or contact dermatitis caused by direct contact with chemicals and paints.  
The same or two types that is, primary irritants and allergic sensitizers.
22. Noise induced hearing loss (exposure to high to high noise levels)
23. Beryllium poisoning.
24. Carbon monoxide
25. Coal mines pneumoconiosis.
26. Phosgene poisoning.
27. Occupational cancer.
28. Isocyanates poisoning.
29. Toxic nephritis.